

PUBLIC SAFETY SERVICES
OFFICE OF MANAGEMENT AND FINANCE
STRATEGIC PLAN

FY 2026-2027 through FY 2030-2031



VISION

Through the provision of leadership and support services, the Department will provide the people of Louisiana with the highest possible level of public safety.

MISSION

To provide effective management and support services in an efficient and professional manner to all agencies within Public Safety Services and to public and private entities.

PHILOSOPHY

The Department of Public Safety will continue to focus on public safety policies that increase safety for the citizens of Louisiana. The Department and its agencies will be accountable for public safety dollars that the state spends and will strive to implement proven, cost-effective policies and programs directed toward improving public safety outcomes.

GOALS

- I. To promote efficient, effective, results-oriented services that will enhance the general management of the Department.
- II. Through the Office of Legal Affairs, to provide effective, efficient, and professional legal services to the Department of Public Safety agencies

OBJECTIVE I.1: **To ensure that 100% of the Department’s goals and objectives are achieved through June 30, 2031.**

- STRATEGY I.1.1 Develop and present short-range and long-range financial plans, documents, and instruments to facilitate decision- making within the Department, in accordance with constitutional and statutory requirements and deadlines.
- STRATEGY I.1.2 Monitor compliance with agency objectives.
- STRATEGY I.1.3 Budget Services will submit annual Budget Requests in a timely manner, reflecting the goals and priorities of all DPS agencies.

PERFORMANCE INDICATORS:

- Outcome: Percentage of annual audit plan achieved
Percentage of deposits classified (recorded in the general ledger) within two weeks of receipt
Percentage of preventative maintenance plan completed.
- Efficiency: Percentage of external compliance audits completed within the assigned number of audit hours

OBJECTIVE I.2: **To provide ongoing training to 100% of all DPS employees in regards to maintaining a safe and violence-free workplace through June 30, 2031.**

- STRATEGY I.2.1 Conduct training on defensive driving, blood borne pathogens, drug-free workplace, and sexual harassment.
- STRATEGY I.2.2 Pass 100% of the State Loss Prevention audit.

PERFORMANCE INDICATORS:

- Input: Number of employees in the department
- Output: Number of department employees receiving safety-related training in the workplace
- Outcome: Percentage of department employees successfully completing safety- related training

OBJECTIVE I.3: **The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.**

- STRATEGY I.3.1 Foster a culture of respect, professionalism, and creative problem solving.
- STRATEGY I.3.2 Provide strong leadership and mentoring to subordinates to enhance trust and create collaborative opportunities.
- STRATEGY I.3.3 Maintain a highly trained and competent staff.
- STRATEGY I.3.4 Ensure equality of workload among staff members.
- STRATEGY I.3.5 Utilize metrics, analytics, and data-driven information on an ongoing basis to inform internal processes and training requirements.

PERFORMANCE INDICATORS:

- Input: Number of Human Resources employees
 Number of personnel and payroll transactions
- Output: Number of status-reports on employee administration, classification and compensation, benefits administrations, and payroll completed quarterly
 Number of employees cross-trained by alternating assignments
 Number of customer complaints
- Outcome: Turnover rate
 Percentage of employees cross-trained by alternating assignments

OBJECTIVE I.4: **The Financial Services section will ensure that all disbursements are made within 14 days of receipt of the final invoice through June 30, 2031.**

- STRATEGY I.4.1 Identify and implement opportunities that will fully utilize electronic funds transfer capability.
- STRATEGY I.4.2 Receive invoices sent to field offices within two weeks of invoice date and make the disbursement within 30 days.

STRATEGY I.4.3 Review and update policies on accounts payable and communicate them to the field offices.

PERFORMANCE INDICATORS:

Input: Number of collection notices received for invoices past due
Outcome: Percentage of disbursements made within 14 days of invoice date

OBJECTIVE II.1: **Successfully litigate 95% of the suits filed against the department each year through June 30, 2031.**

STRATEGY II.1.1 Develop a system to identify, track, and record the results of litigation.

PERFORMANCE INDICATORS:

Input: Number of suits filed against DPS
Output: Number of suits defended
Outcome: Percentage of suits successfully litigated

OBJECTIVE II.2: **Successfully defend 99% of the Denial of improper Subpoenas Duces Tecum and improper Public Records Requests each year through June 30, 2031.**

STRATEGY II.2.1 Develop a system to identify, track, and record the responses to Subpoenas Duces Tecum and Public Records Requests.

PERFORMANCE INDICATORS:

Input: Number of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests made against the department
Output: Number of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests successfully defended by the department
Outcome: Percentage of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests successfully defended by the department

OBJECTIVE II.3: Successfully defend 95% of the Administrative Actions of the department each year through June 30, 2031.

STRATEGY II.3.1 Inventory the Administrative Actions of the department each year through June 30, 2031.

PERFORMANCE INDICATORS:

Input: Number of Administrative Actions filed by the department
Output: Number of Administrative Actions defended by the department
Outcome: Percentage of Administrative Actions defended by the department

OBJECTIVE II.4: To ensure that all offices, boards, and commissions within the Department of Public Safety have access to effective, quality legal assistance through June 30, 2031.

STRATEGY II.4.1 Inventory the number of hours of legal assistance provided by attorneys to agencies within the department.

PERFORMANCE INDICATORS:

Input: Number of hours of legal assistance each attorney provides to the department
Output: Number of proceedings where OLA attorneys provide representation before courts, boards, commissions, and administrative hearing panels
Outcome: Average number of hours of legal assistance provided per attorney to agencies within the department

OBJECTIVE II.5: To provide 100% of the litigation support, draft/review contracts, review/oppose motions for expungements, draft/review necessary rules and regulations, and draft/review legislation and provide legal representation to all DPS agencies each year through June 30, 2031.

STRATEGY II.5.1 Inventory the number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed for the department.

PERFORMANCE INDICATORS:

Output: Number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety

Outcome: Percentage of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety

**OFFICE OF MANAGEMENT & FINANCE
STRATEGIC PLAN
FY 2026-2027 THROUGH 2030-2031**

APPENDIX

1. The principal clients of the Office of Management & Finance are the agencies within Public Safety Services, as well as DPS employees. We provide services in the areas of human resources, internal auditing, accounting, budget, management and program analysis, planning, record retention, safety, and buildings and grounds maintenance. Other clients include the public, federal and local government, the insurance industry, financial institutions, regulatory bodies, and vendors.
2. Potential external factors that are beyond our control that could significantly affect the achievement of our goals and objectives are: limited resources, legislative mandates, and budget allocations for any one of the agencies we support.
3. The statutory requirement for the Office of Management & Finance is R.S. 36:406.
4. Stated objectives and strategies were developed primarily by internal/external assessments, mandatory process priorities, master plans, and legislative review and input of proposed plan.
5. Primary beneficiaries of this plan are the agencies we support and the citizens of Louisiana. This plan allows us to provide systems and services that will enable us to make, without bias and based on merit, quality decisions regarding hiring, training, and retraining of skilled and capable individuals who are essential to providing cost-effective, quality customer service.
6. No true duplication of effort has been identified within the Office of Management and Finance.
7. See attached Performance Indicator Documentation Sheets.
8. All performance indicators will be used to evaluate services provided to the budget units we support, streamline processes, analyze cost/benefit, and steer future planning of the Department. See attached Performance Indicator Documentation Sheets.
9. All data used in preparing this Strategic Plan will be preserved and maintained for a period of at least three years, or longer if required by record retention laws.
10. Human Resource Policies Beneficial to Women and Families: Public Safety Services grants flexible work schedules, when possible, to accommodate employees with child-care or other family issues. The Department will make reasonable accommodations for known physical or mental disabilities of an applicant or employee as well as known limitations related to pregnancy, childbirth or a related medical condition. The Department has an Employee Assistance Program that provides information and guidance for employees and/or family members. In accordance with Federal Law, the Department supports all Federal and State labor laws, the Family and Medical Leave Law Act, the Americans with Disabilities Act, and the Affordable Healthcare Act and upholds practices within those guidelines, supporting employees and families.

Performance Indicator Documentation

Program: Management and Finance

Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 30, 2031.

Indicator Name: Percentage of annual audit plan achieved

Indicator LaGOV PI Code: 23520

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Track achievement of Annual Audit Plan
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Quarterly
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of internal audits performed divided by those planned in the Annual Audit Plan
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Patrick Bateman, Audit Director
Phone: 225-925-6515
Email: patrick.bateman2@la.gov

Program: Management and Finance

Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 30, 2031.

Indicator Name: Percentage of deposits classified (recorded in the general ledger) within two weeks of receipt

Indicator LaGOV PI Code: 23523

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Monitor the deposit timeline to ensure compliance with cash management policies
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
 - Source: Internal
 - Collection: Quarterly
 - Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of deposits classified within two weeks of receipt divided by total number of deposits
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
 - Name/Title: Garret Lee, Financial Services Director
 - Phone: 225-925-6077
 - Email: Garret.Lee@la.gov

Program: Management and Finance

Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 30, 2031.

Indicator Name: Percentage of preventative maintenance plan completed

Indicator LaGOV PI Code: 23524

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Track the completion of the preventative maintenance plan
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Quarterly
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of plan items completed divided by total number of plan items
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Crystel Nelson, Facility Services
Phone: 225-925-6088
Email: crystel.nelson@la.gov

Program: Management and Finance

Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 30, 2031.

Indicator Name: Percentage of external compliance audits completed within the assigned number of audit hours

Indicator LaGOV PI Code: New

1. **Type and Level:** Efficiency; Supporting
2. **Rationale, Relevance, Reliability:** Measure the efficiency with which auditors perform external compliance audits.
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Quarterly
Reporting: Semi-Annually
7. **Calculation Methodology:** Standard percentage – number of external compliance audits completed within the assigned number of audit hours divided by the total number of these audits completed. The number of audit hours assigned is determined by the number of transactions tested.
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Patrick Bateman, Audit Director
Phone: 225-925-6515
Email: patrick.bateman2@la.gov

Program: Management and Finance

Objective I.2: To provide ongoing training to 100% of all DPS employees in regards to maintaining a safe and violence-free workplace through June 30, 2031.

Indicator: Number of employees in the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; General
2. **Rationale, Relevance, Reliability:** Maintain a safe and violence-free workplace and enhance the departmental work climate.
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator includes both T.O. and Non-T.O.personnel.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal LaGov report
Collection: Fiscal Year end
Reporting: Annually
7. **Calculation Methodology:** Number of employees in Department.
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.2: To provide ongoing training to 100% of all DPS employees in regards to maintaining a safe and violence-free workplace through June 30, 2031.

Indicator: Number of department employees receiving safety-related training in the workplace

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; General
2. **Rationale, Relevance, Reliability:** Maintain a safe and violence-free workplace and enhance the departmental work climate.
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal spreadsheet
Collection: Fiscal Year end
Reporting: Annually
7. **Calculation Methodology:** Number of employees receiving safety training.
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Austin Davis, Administrative Program Director
Phone: 225-925-6085
Email: Austin.Davis@la.gov

Program: Management and Finance

Objective I.2: To provide ongoing training to 100% of all DPS employees in regards to maintaining a safe and violence-free workplace through June 30, 2031.

Indicator: Percentage of department employees successfully completing safety-related training

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Maintain a safe and violence-free workplace and enhance the departmental work climate.
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal spreadsheet
Collection: Quarterly
Reporting: Quarterly
7. **Calculation Methodology:** Number of employees successfully completing training divided by the total number of employees
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Austin Davis, Administrative Program Director
Phone: 225-925-6085
Email: Austin.Davis@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Number of Human Resources employees

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Supporting
2. **Rationale, Relevance, Reliability:** Measure the number of Human Resources employees
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Semi-Annually
Reporting: Semi-Annually
7. **Calculation Methodology:** Total number of Human Resources employees
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Number of personnel and payroll transactions

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; General
2. **Rationale, Relevance, Reliability:** Measure the number of personnel and payroll transactions.
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Annually
Reporting: Annually
7. **Calculation Methodology:** Standard count
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Number of status-reports on employee administration, classification and compensation, benefits administrations, and payroll completed quarterly

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Track the number of status reports done quarterly
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Quarterly
Reporting: Quarterly
7. **Calculation Methodology:** Standard count
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Number of employees cross-trained by alternating assignments

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; Supporting
2. **Rationale, Relevance, Reliability:** Measure the number of cross-trained employees
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Semi-Annually
Reporting: Semi-Annually
7. **Calculation Methodology:** Standard count
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Number of customer complaints

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; General
2. **Rationale, Relevance, Reliability:** Track customer complaints
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Annually
Reporting: Annually
7. **Calculation Methodology:** Standard count
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Turnover rate

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; General
2. **Rationale, Relevance, Reliability:** Track and understand attrition patterns.
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Annually
Reporting: Annually
7. **Calculation Methodology:** Standard percentage calculation – total number of employees who leave the agency divided by the total number of employees.
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.3: The Human Resources section will ensure error-free processing for all personnel and payroll transactions through June 30, 2031.

Indicator: Percentage of employees cross-trained by alternating assignments

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Supporting
2. **Rationale, Relevance, Reliability:** Track and understand attrition patterns.
3. **Use:** Will be used for internal management.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal
Collection: Semi-Annually
Reporting: Semi-Annually
7. **Calculation Methodology:** Standard calculation – total number of cross-trained employees divided by total number of Human Resources employees
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Ginger Krieg, Human Resources Director
Phone: 225-925-6067
Email: Ginger.Krieg@la.gov

Program: Management and Finance

Objective I.4: The Financial Services section will ensure that all disbursements are made within 14 days of receipt of the final invoice through June 30, 2031.

Indicator: Number of collection notices received for invoices past due

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Supporting
2. **Rationale, Relevance, Reliability:** Monitor the timeliness of the payment to vendors for invoices submitted to ensure that there are no additional costs related to the expenditure.
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: Internal Business
Objects Report Collection: Monthly
Reporting: Semi-Annually
7. **Calculation Methodology:** Utilizing the Business Objects report, take the date the invoice was paid less the date of the invoice to determine those greater than 14 days.
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Garret Lee; Financial Services Director
Phone: 225-925-6077
Email: Garret.Lee@la.gov

Program: Management and Finance

Objective I.4: The Financial Services section will ensure that all disbursements are made within 14 days of receipt of the final invoice through June 30, 2031.

Indicator: Percentage of disbursements made within 14 days of invoice date

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Supporting
2. **Rationale, Relevance, Reliability:** Monitor the timeliness of the payment to vendors for invoices submitted to ensure that there are no additional costs related to the expenditure.
3. **Use:** This indicator will be used for internal management purposes.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** This indicator has been audited by the Legislative Auditor.
6. **Data Source, Collection and Reporting:**
Source: Internal Business Objects report
Collection: Semi-Annually
Reporting: Semi-Annually
7. **Calculation Methodology:** Utilizing the Business Objects report, take the date the invoice was paid less the date of the invoice to determine those greater than 14 days.
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Garret Lee; Financial Services Director
Phone: 225-925-6077
Email: Garret.Lee@la.gov

Program: Management and Finance

Objective II.1: Successfully litigate 95% of the suits filed against the department each year through June 30, 2031.

Indicator: Number of suits filed against DPS

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Key
2. **Rationale, Relevance, Reliability:** Measures the number of appeals filed by people who have a litigious dispute with the department.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of suits filed
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.1: Successfully litigate 95% of the suits filed against the department each year through June 30, 2031.

Indicator: Number of suits defended

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Measures the number of appeals defended from people who have a litigious dispute with the department.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of suits defended
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.1: Successfully litigate 95% of the suits filed against the department each year through June 30, 2031.

Indicator: Percentage of suits successfully litigated

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Measures the number of appeals filed by people who have a litigious dispute with the department.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of cases successfully litigated divided by total number of cases
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.2: Successfully defend 99% of the Denial of improper Subpoenas Duces Tecum and improper Public Records Requests through June 30, 2031.

Indicator: Number of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests made against the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Key
2. **Rationale, Relevance, Reliability:** Measures the number of accusations made against the department for denial or limitation of improper Subpoenas Duces Tecum or improper Public Records Requests.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of cases
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.2: Successfully defend 99% of the Denial of improper Subpoenas Duces Tecum and improper Public Records Requests through June 30, 2031.

Indicator: Number of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests successfully defended by the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Measures the number of accusations successfully defended against the department for denial or limitation of improper Subpoenas Duces Tecum or improper Public Records Requests.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan "Success" is defined as "Fully and completely representing the particular department interest, within legal parameters, until resolution."
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of cases defended
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.2: Successfully defend 99% of the Denial of improper Subpoenas Duces Tecum and improper Public Records Requests through June 30, 2031.

Indicator: Percentage of Denial or Limitation of improper Subpoenas Duces Tecum and improper Public Records Requests successfully defended by the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Measures the number of accusations successfully defended against the department for denial or limitation of improper Subpoenas Duces Tecum or improper Public Records Requests.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of cases successfully defended divided by total number of cases
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.3: Successfully defend 95% of the Administrative Actions of the department each year through June 30, 2031.

Indicator: Number of Administrative Actions filed by the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Key
2. **Rationale, Relevance, Reliability:** Measures the number of Administrative Actions filed by the department
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of cases
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.3: Successfully defend 95% of the Administrative Actions of the department each year through June 30, 2031.

Indicator: Number of Administrative Actions defended by the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Measures the number of Administrative Actions defended by the department
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of cases defended
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.3: Successfully defend 95% of the Administrative Actions of the department each year through June 30, 2031.

Indicator: Percentage of Administrative Actions defended by the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Measures the number of Administrative Actions defended by the department
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** For purposes of the OLA strategic plan “Success” is defined as “Fully and completely representing the particular department interest, within legal parameters, until resolution.”
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage – Number of cases successfully defended divided by total number of cases
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.4: To ensure that all offices, boards, and commissions within the Department of Public Safety have access to effective, quality legal assistance through June 30, 2031.

Indicator: Number of hours of legal assistance each attorney provides to the department

Indicator LaGOV PI Code: New

1. **Type and Level:** Input; Key
2. **Rationale, Relevance, Reliability:** Measures the number of hours of legal assistance each attorney provides to the department.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: OLA Daily Time Distribution Database.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of hours
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.4: To ensure that all offices, boards, and commissions within the Department of Public Safety have access to effective, quality legal assistance through June 30, 2031.

Indicator: Number of proceedings where OLA attorneys provide representation before courts, boards, commissions, and administrative hearing panels

Indicator LaGOV PI Code: 23592

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Measures the number of proceedings where OLA attorneys provide representation before courts, boards, commissions, and administrative hearing panels
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: OLA Daily Time Distribution Database.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Total number of proceedings
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.4: To ensure that all offices, boards, and commissions within the Department of Public Safety have access to effective, quality legal assistance through June 30, 2031.

Indicator: Average number of hours of legal assistance provided per attorney to agencies within the department

Indicator LaGOV PI Code: 23591

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Measures the number of hours of legal assistance each attorney provides to the department.
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: OLA Daily Time Distribution Database.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage - Number of hours of legal assistance provided by attorneys divided by the number of attorneys
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.5: To provide 100% of the litigation support, draft/review contracts, review/oppose motions for expungements, draft/review necessary rules and draft/review legislation and provide legal representation to all DPS agencies each year through June 30, 2031.

Indicator: Number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety

Indicator LaGOV PI Code: 22410

1. **Type and Level:** Output; Key
2. **Rationale, Relevance, Reliability:** Measures the number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard count
8. **Scope:** Aggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

Program: Management and Finance

Objective II.5: To provide 100% of the litigation support, draft/review contracts, review/oppose motions for expungements, draft/review necessary rules and draft/review legislation and provide legal representation to all DPS agencies each year through June 30, 2031.

Indicator: Percentage of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety

Indicator LaGOV PI Code: New

1. **Type and Level:** Outcome; Key
2. **Rationale, Relevance, Reliability:** Measures the number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed for the agencies in the Department of Public Safety
3. **Use:** To determine the basis of workload function, for both internal management purposes and performance-based budgeting.
4. **Clarity:** The indicator name clearly identifies what is being measured.
5. **Accuracy, Maintenance, and Support:** There are no issues with accuracy, maintenance, or support.
6. **Data Source, Collection and Reporting:**
Source: DPS Case Tracking System.
Collection: Daily
Reporting: Quarterly
7. **Calculation Methodology:** Standard percentage - Number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed/opposed divided by the number received for the agencies in the Department of Public Safety
8. **Scope:** Disaggregate
9. **Caveats:** N/A
10. **Responsible Person:**
Name/Title: Jason Hessick, Assistant Secretary, Executive Counsel
Phone: 225-925-6103
Email: Jason.Hessick@la.gov

STRATEGY ANALYSIS CHECKLIST

STRATEGY I.1.1. Develop and present short-range and long-range financial plans, documents, and instruments to facilitate decision-making within the Department, in accordance with constitutional and statutory requirements and deadlines.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.1.2. Monitor compliance with agency objectives.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.1.3. Budget Services will submit annual Budget Requests in a timely manner, reflecting the goals and priorities of all DPS agencies.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.2.1. Conduct training on defensive driving, blood borne pathogens, drug-free workplace, and sexual harassment.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.2.2. Pass 100% of the State Loss Prevention Audit.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.3.1. Foster a culture of respect, professionalism, and creative problem solving.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.3.2. Provide strong leadership and mentoring to subordinates to enhance trust and create collaborative opportunities.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.3.3. Maintain a highly trained and competent staff.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.3.4. Ensure equality of workload among staff members.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.3.5. Utilize metrics, analytics, and data-driven information on an ongoing basis to inform internal processes and training requirements.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input checked="" type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.4.1. Identify and implement opportunities that will fully utilize electronic funds transfer capability.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.4.2. Receive invoices sent to field offices within two weeks of invoice date and make the disbursement within 30 days.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY I.4.3. Review and update policies on accounts payable and communicate them to the field offices.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY II.1.1. Develop a system to identify, track, and record the results of litigation.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY II.2.1. Develop a system to identify, track, and record the responses to Subpoenas Duces Tecum and Public Records Requests.

<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY II.3.1. Inventory the Administrative Actions of the department each year through June 30, 2031.

<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY II.4.1. Inventory the number of hours of legal assistance provided by attorneys to agencies within the department.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

STRATEGY II.5.1. Inventory the number of Rules, Regulations, Contracts, Expungements, and Legislation drafted/reviewed for the department.	
<input checked="" type="checkbox"/> Analysis	<input type="checkbox"/> Cost/benefit analysis conducted <input checked="" type="checkbox"/> Other analysis used <input checked="" type="checkbox"/> Impact on other strategies considered
<input checked="" type="checkbox"/> Authorization	<input checked="" type="checkbox"/> Authorization exists <input type="checkbox"/> Authorization needed
<input checked="" type="checkbox"/> Organizational Capacity	<input type="checkbox"/> Needed structural or procedural changes identified <input checked="" type="checkbox"/> Resource needs identified
<input checked="" type="checkbox"/> Time Frame	<input checked="" type="checkbox"/> Already ongoing <input type="checkbox"/> New, startup date estimated <input type="checkbox"/> Lifetime of strategy identified
<input checked="" type="checkbox"/> Fiscal Impact	<input checked="" type="checkbox"/> Impact on operating budget <input type="checkbox"/> Impact on capital outlay <input checked="" type="checkbox"/> Means of finance identified

Louisiana Strategic Plan Update

FY 2026-2027 through FY 2030-2031

Top Five Performance Indicators

Instructions: Use the boxes below to identify the top five performance indicators that highlight the efforts to achieve the agency's vision, mission, and philosophy.

Department and Agency Name: Department of Public Safety/Office of Management and Finance
Performance Indicator 1: Percentage of deposits classified (recorded in the general ledger) within two weeks of receipt. <i>(Please identify the objective associated with this performance indicator)</i>
Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 20, 2031.
Performance Indicator 2: Percentage of external compliance audits completed within assigned number of audit hours. <i>(Please identify the objective associated with this performance indicator)</i>
Objective I.1: To ensure that 100% of the Department's goals and objectives are achieved through June 20, 2031.
Performance Indicator 3: Number of department employees receiving safety-related training in the workplace. <i>(Please identify the objective associated with this performance indicator)</i>
Objective I.2: To provide ongoing training to 100% of all DPS employees in regards to maintaining a safe and violence-free workplace through June 30, 2031.
Performance Indicator 4: Percentage of suits successfully litigated. <i>(Please identify the objective associated with this performance indicator)</i>
Objective II.1: Successfully litigate 95% of the suits filed against the department each year through June 30, 2031.
Performance Indicator 5: Number of Administrative Actions defended by the department. <i>(Please identify the objective associated with this performance indicator)</i>
Objective II.3: Successfully defend 95% of the Administrative Actions of the department each year through June 30, 2031.